



Modern Slavery and Human Trafficking Statement

Introduction

This statement has been produced in compliance with the Modern Slavery Act 2015.

Sutton Park Motor Company adopts a zero-tolerance approach to modern slavery, human trafficking, corruption and bribery in all aspects of its business operations and supply chain activities.

We fully support the Government's objectives to eradicate modern slavery and human trafficking and are committed to acting ethically and with integrity in all our business dealings. We are dedicated to ensuring there is transparency throughout our business and supply chains and to maintaining effective systems and controls to minimise the risk of modern slavery occurring.

Our Business

Sutton Park Motor Company is a privately owned limited company with over 30 years' experience in the automotive industry and has grown to become one of the Midlands' leading privately owned motor dealership groups.

Our business operates across seven dealership locations, providing the sale of new and used vehicles, vehicle servicing and repairs, and the sale of parts and accessories.

We are committed to providing a positive working environment for all employees and ensuring compliance with, or exceeding, all applicable employment and health and safety legislation.

Our Supply Chain

We expect all suppliers, contractors and business partners to operate in accordance with the principles of the Modern Slavery Act 2015 and to maintain standards consistent with our own values and expectations.

We require suppliers to demonstrate a commitment to:

- Preventing discrimination.
- Respecting human rights.
- Prohibiting child labour.
- Prohibiting forced, bonded or compulsory labour.



- Providing fair and lawful remuneration.
- Complying with legal working hours requirements.
- Maintaining safe and healthy working environments.

We continually review our supplier relationships and procurement processes to identify, assess, mitigate and monitor potential modern slavery risks within our supply chain.

Governance and Responsibility

Responsibility for implementing and monitoring our approach to modern slavery rests with the Directors of Sutton Park Motor Company.

The Directors review this statement annually and ensure appropriate policies, procedures and controls are maintained throughout the business.

Whistleblowing

Our Whistleblowing Policy enables employees and other stakeholders to raise concerns regarding suspected wrongdoing, including modern slavery and human trafficking, in confidence and without fear of retaliation.

All concerns are treated seriously and investigated appropriately.

Risk Assessment and Due Diligence

Sutton Park Motor Company undertakes periodic risk assessments to identify and evaluate any potential exposure to modern slavery risks within our business operations and supply chains.

As part of our ongoing commitment to identifying and mitigating risk, we have undertaken the following actions:

1. Conducted supplier due diligence activities, including reviewing supplier policies, websites and publicly available information where appropriate, to assess compliance with the Modern Slavery Act 2015.
2. Developed awareness training and supporting materials to help employees recognise indicators of modern slavery and understand how concerns should be reported.
3. Designed and displayed Modern Slavery awareness posters across our business locations to reinforce key messages and reporting procedures.

Training



To ensure a high level of awareness of modern slavery and human trafficking risks, all employees are provided with appropriate awareness training.

Training records are maintained and monitored as part of our ongoing training and development programme.

We also encourage our suppliers, contractors and business partners to provide relevant modern slavery awareness training within their own organisations.

Effectiveness

Sutton Park Motor Company assesses the effectiveness of its efforts to prevent modern slavery through:

- Monitoring employee completion of modern slavery awareness training.
- Reviewing supplier due diligence activities and supplier compliance information.
- Monitoring concerns raised through the Whistleblowing Policy.
- Periodic review of identified risks within our business and supply chain.
- Annual review of this Modern Slavery Statement and associated policies.

During the reporting period, no instances of modern slavery or human trafficking were identified within our business operations.

Further Steps

We are committed to continuously improving our approach to preventing modern slavery and human trafficking.

Over the next reporting period we will continue to review our supply chain due diligence processes, employee awareness training and risk assessment procedures to ensure our controls remain effective and proportionate to the risks faced by the business.

Approval

This statement has been approved by the Directors of Sutton Park Motor Company and constitutes the Company's Modern Slavery and Human Trafficking Statement for the financial year 2026, covering the period from 1st April 2025 to 31st March 2026.

This statement will be reviewed annually and updated as necessary.

Signed

A handwritten signature in black ink, appearing to be 'MY', written over a horizontal line.

MARK YARWOOD
GROUP MANAGING DIRECTOR

Date

15-7-26